



# Peppard Church of England Primary School

## UNIFORM POLICY 2025-2026

<b>Approved by:</b>	School Development Committee	<b>Date:</b> September 2025
<b>Last reviewed on:</b>	September 2025	
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## Uniform Policy

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:



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- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible: for example, by only asking that the jumper/cardigan and PE top features the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### 4. Expectations for school uniform

#### 4.1 Our school's uniform

##### School Uniform.

- Red sweatshirt, or cardigan with logo (purchased from Mapac)
- White polo shirt
- Plain grey pinafore dress, skirt or tailored trousers, or shorts with grey tights, or grey or white socks
- Red checked summer dress/playsuit with white socks
- Smart black practical footwear (see underneath)
- Long hair must be tied back and hair decoration should be small and in the school colours.
- Nail polish, make-up and tattoos are not permitted.
- Watches and stud earrings may be worn.

##### Smart, black footwear.

Preferably this could be any traditional black shoes bought from the usual retailers, such as Clarks, Next, etc. The three images below, show shoes that could also be used as both school shoes and trainers. The shoes must be all black and have no other colour markings on them. Some manufacturers use the term, 'triple black.'



##### For sport:

- Red sweatshirt with logo (purchased from Mapac)
- Red school t-shirts with logo (purchased from Mapac)
- Navy sports shorts/skort, plain navy jogging bottoms, plain navy leggings
- Trainers
- Optional Red school cap (purchased from Mapac)



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- All jewellery must be removed for PE in order to comply with Health and Safety regulations. If a child cannot remove their studs unassisted they should not wear them on PE days.

### For swimming:

- Costume,
- Swimming hat
- Towel.

### Coats.

It is essential that all children have a coat that is appropriate for the weather but is also easy to move and play in. Coats and hats are also available from Mapac.

### Accessories

Children should bring a pair of named Wellingtons, or trainers, which can be left at school for outdoor play.

### Lost Property

We have a lost property box which is kept outside the office. Please feel free to check the box at any time for any lost belongings. Unnamed lost property will be removed from the box at the end of each term and may be included in the second hand uniform sales.

### Toys

We ask that children do not bring any personal belongings or toys to school, as these can get lost or broken. If they have something relevant to their learning in class, however, we would be delighted for them to bring it to show to their class.

## **4.2 Where to purchase it**

- Macpac -

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy



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The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head teacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Head teacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the full governing board.

## 7. Links to other policies

This policy is linked to our:

- Behaviour
- Equality information and objectives statement
- Anti-bullying
- Complaints